



CAMPUS POLICE SUPERVISOR LEVEL I

“Hosted by the Harrison County Sheriff’s Office LE Academy, May 21-22, 2019”

Course Duration: 16 hours

Max. Number of Students: 30

Instructional Setting: Classroom

Instructor: William F. Herkert, Deputy Chief, College of Charleston DPS

Description:

This course is designed to ensure a quality presentation of supervisory skills to Campus Police Supervisors, so that they can assist their subordinates in being successful law enforcement officers. The course is designed to provide campus police supervisors with the fundamentals of supervision, leadership, discipline and other related topics.

Topics include:

- How to apply the key attributes of Leadership
- Management skills for supervisors
- The strategies for motivating officers in a campus setting
- Situational Leadership-what is it and how I can use it to be successful
- Effectively using positive and negative discipline
- Developing training for the adult learner
- Understanding the Clery Act and its impact on the supervisor
- Supervising Millennials and Gen Xers
- Leading Community Oriented Policing activities on campuses
- How to develop your people to their full potential
- Technologies for supervision
- Communication and the Supervisor
- Developing Active Listening Skills
- How FERPA impacts campus supervisors
- Handling and investigating personnel complaints
- Special event planning and preparing IAPs
- Working with aligned campus departments
- Performance evaluations
- Decision making and problem solving
- Dealing with problem and underperforming employees

INSTRUCTIONAL GOAL: To teach and expose campus first line supervisors to the key components of supervision and management to assist them to be successful in their roles. Students will learn about the attributes of leadership and importance of applying them every day as a supervisor on campus. The first line supervisor will be taught how they have the biggest impact on their department's success in meeting campus safety goals. Students will understand their role in setting goals for their people and how to effectively use feedback and evaluation to help set and reach goals. Properly trained first line supervisors set the climate for good work by employees by applying the skills of supervision and demonstrating the tenets of leadership. This improves good decision making and adherence to college/university policies and procedures and reduces liability and complaints. Through training, the first line supervisor understands their important role every day in their agency's success. Global Police Solutions, LLC is committed to our clients and believes in "Instilling professionalism through training".

Global Police Solutions, LLC is an Approved Industry Provider of Advanced Law Enforcement training who understands the concerns and needs of Today's Law Enforcement.

Dates and Locations:

May 21-22, 2019

Class Times: 0800-1700hrs

Gulf Coast Community College-AMTC Building
Gulf Harbor Room
10298 Express Drive
Gulfport, Mississippi 39503

Course Fee: \$239.00

To register online, or for more information on Global Police Solutions, please visit our website at:

www.globalpolicesolutions.com

INSTRUCTOR:

William F. Herkert, Jr is the Deputy Chief of Police in the College of Charleston's' Department of Public Safety Department, and has over 35 years of law enforcement experience in municipal and campus policing. At the college, Mr. Herkert's responsibilities include; coordinating, planning and serving as the incident commander at special events, managing both CALEA and IACEA accreditation, coordinating hiring and advanced testing for first line supervision to command staff positions, and managing the training and professional development for the department to include the FTO program. As an IACLEA member, Mr. Herkert serves on the college's Student of Concerns that follows the NABITA assessment protocols. In his career, Mr. Herkert has been a certified police officer in New Jersey, Pennsylvania and South Carolina. He has served as a chief of police and a bureau commander, in which he was responsible for 200 sworn and civilian personnel. Mr. Herkert has been a guest speaker at law enforcement conferences across the county and Canada, to talk about successful community policing programs that he has initiated. Mr. Herkert has been a university instructor for more than 10 years and has taught classes to municipal and campus law enforcement on topics ranging from first line supervision to executive management. Mr. Herkert has a master's degree from Seton Hall University and is a graduate of the FBI National Academy and is a member of the South Carolina Chiefs of Police Association and the IACP.

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